

**SCOTTISH NEGOTIATING COMMITTEE FOR TEACHERS
THE SNCT MET ON WEDNESDAY 15 MAY IN THE OFFICES OF EIS, 46 MORAY
PLACE, EDINBURGH. MEMBERS OF THE COMMITTEE ALSO JOINED THE
MEETING VIA VIDEO CONFERENCE. SAM ANSON(SG) WAS IN THE CHAIR.**

Attendees

Employers' Side	Councillor Katie Hagmann (Joint Chair)
	Councillor Louise McAllister
	Councillor Stephen McCabe
Scottish Government	Sam Anson (Joint Chair)
	Orlando Heijmer-Mason (Incoming Joint Chair)
Teachers' Side	Des Morris (EIS) (Joint Chair)
	Andrea Bradley (EIS)
	Seamus Searson (SSTA)
	Paul Cochrane (SSTA)
	Andrene Bamford (EIS)
	Paula McEwan (EIS)
	Mick Dolan (EIS)
	Allan Crosbie (EIS)
	Valerie Inkster (EIS)
	Heather Hughes (EIS)
	Mike Corbett (NASUWT),
In Attendance	Dave McGinty (Teachers' Side Secretariat)
	Stuart Brown (Teachers' Side Joint Secretary)
	Suzanne McLeod (Employers' Side Secretariat)
	Rebekah Cameron-Berry (Employers' side Secretariat)
	Stuart Bain (Employers' Side Joint Secretary)
	Julie Bremner (SPDS)
	Stephanie Walsh (SG Joint Secretary)
	Angela Felvus (SG Secretariat)
	Kenny McNeil (Employers' Side Adviser, ADES)
	Graham Hutton (SLS Observer)
	Greg Dempster (AHDS Observer)
Apologies	Stuart Robb (Scottish Government)
	John Thin (Employers' Side Adviser, ADES)

1. SNCT Annual General Meeting 2024

1.1. Appointment of Joint Chairs agreed as follows:

Sam Anson – Scottish Government until 30 May 2024 to be followed by Orlando Heimer Johnson from 1 June 2024

Des Morris – Teachers’ side

Cllr Katie Hagmann – Employers’ side

1.2 Appointment of Joint Secretaries agreed as follows:

Stephanie Walsh – Scottish Government until 31 July.

Stuart Brown – Teachers’ Side

Stuart Bain – Employers’ side

1.3 Committee membership – all sides asked to send their list of representatives to the joint secretaries in advance of the next SNCT.

2. Minute of Previous Meeting on 21 February 2024

The minute of the previous meeting was agreed as a correct record.

2.1. Matters arising

2.1.1. ASN Working Group of the SNCT - Update

Des Morris advised that the Joint Secretaries had produced a draft remit and membership for the Group and that a date for the first meeting would be agreed early in the new term.

2.1.2. Job Sizing Toolkit

Following an action from the previous SNCT, Scottish Government confirmed it was content to proceed with the removal of gender from the toolkit.

3. SNCT Teachers’ Side Pay Claim 2024 to 2025

Des Morris, on behalf of the teachers’ panel, expressed their disappointment at the lack of progress in receiving an acceptable pay offer in time for the 1 August implementation date. He outlined that if no further progress was made that the teachers’ side would be discussing potential industrial action early in the new school term. Cllr Hagmann informed the Committee that COSLA was working closely with Scottish Government to secure a deliverable resolution and that COSLA leaders would be discussing again at the end of May.

4. Reduction in Class Contact Time

Sam Anson provided a verbal update. The independent report on workforce modelling had been published on 7 May and all members of the Committee had a

copy. The report is not SG policy but would help inform discussions going forward. He highlighted that over the next decade the pupil roll projections are expected to decline significantly. This would have an effect on the numbers of teachers required. The report provided several options for delivery. The Cabinet Secretary remains totally committed to delivering class contact time reduction.

The Teachers' Side reiterated its desire for this commitment to be delivered within this Parliamentary session, re-emphasising that time allocated through this proposal should be allocated solely for preparation and correction.

Discussion on this item would continue at the next meeting of the SNCT Joint Chairs.

5. Report from SNCT Support Group

The report of the SNCT Support Group on 25 March was noted and all actions would be carried forward to the next meeting in the new school term.

6. Calendar of dates for meetings 2024/25

Dates for the SNCT were agreed but it was decided that the Joint Secretaries would finalise dates for the Support Group meeting.

7. AOCB

The teachers' and employers' sides conveyed their thanks to Sam Anson and Stephanie Walsh who would shortly both be leaving Scottish Government. The Committee welcomed Orlando Heijmer-Mason as the incoming joint chair for the Scottish Government side. A successor for Stephanie would be notified in due course.